



Terms of Reference (ToR) for Climate Smart Agriculture and Research Officer

Position Title: Climate Smart Agriculture and Research Officer

Location: Abuja

Reporting To: Director General, Nigerian Agribusiness Group (NABG)

Organization: Nigerian Agribusiness Group (NABG)

1. Background:

The Nigerian Agribusiness Group (NABG) is committed to driving sustainable agricultural development through innovation and climate-resilient practices. As part of our strategic objectives, we aim to enhance our research and development initiatives while promoting climate-smart agriculture to ensure food security and environmental sustainability. We are seeking a dynamic and knowledgeable individual to fill the role of Climate Smart Agriculture and Research Officer.

2. Purpose of the Position:

The Climate Smart Agriculture and Research Officer will be responsible for designing, implementing, and monitoring climate-smart agricultural practices and research initiatives within NABG. This role will involve collaboration with various stakeholders, conducting field research, and developing innovative solutions to improve agricultural productivity and sustainability. Additionally, the officer will lead advocacy efforts for the adoption and implementation of climate-smart agriculture policies at both federal and state levels.

3. Key Responsibilities:

Climate Smart Agriculture:

- Develop and implement climate-smart agricultural strategies and practices.
- Conduct assessments and identify opportunities for integrating climate resilience into agricultural systems.
- Promote sustainable land management practices, including soil health, water management, and biodiversity conservation.
- Provide technical support and training to farmers and agribusinesses on climate-smart practices.
- Monitor and evaluate the impact of climate-smart initiatives on agricultural productivity and environmental sustainability.

Research:

- Design and conduct research projects to address key challenges in agriculture and identify innovative solutions.
- Collaborate with research institutions, universities, and other stakeholders to advance agricultural research.
- Analyze data and generate reports on research findings, providing actionable recommendations for implementation.
- Stay updated on emerging trends and technologies in agriculture and integrate relevant innovations into NABG's programs.
- Develop and manage Research budgets, ensuring efficient use of resources.

Advocacy and Policy Development:

- Lead advocacy efforts for the adoption and implementation of climate-smart agriculture policies at federal and state levels.
- Engage with policymakers, government agencies, and other key stakeholders to promote policy changes and support for climate-smart agriculture.
- Develop policy briefs, position papers, and advocacy materials to support NABG's policy objectives.
- Represent NABG in policy dialogues, conferences, and workshops to advocate for climate-smart agricultural practices and policies.

Stakeholder Engagement:

- Build and maintain partnerships with government agencies, NGOs, research institutions, and private sector partners.
- Represent NABG at conferences, workshops, and other relevant events to share insights and promote our work.
- Facilitate knowledge sharing and capacity building among stakeholders to enhance the adoption of climate-smart practices.

Documentation and Reporting:

- Prepare comprehensive reports, briefs, and presentations on climate-smart agriculture and Research activities.
- Document best practices, case studies, and success stories to showcase NABG's impact.
- Ensure timely submission of reports and documentation to relevant stakeholders and donors.

4. Qualifications and Experience:

- Bachelor's degree in Agriculture, Environmental Science, Agronomy, or a related field. A Master's degree is preferred.
- Minimum of 5 years of experience in climate-smart agriculture, agricultural research, or a related field (*knowledge and experience working with FMAFS is an added advantage*).
- Strong knowledge of climate change adaptation and mitigation strategies in agriculture.

- Proven experience in conducting field research and managing Research projects.
 - Experience in advocacy and policy development, with a track record of engaging with policymakers and government agencies.
 - Excellent analytical and problem-solving skills, with the ability to translate research findings into practical solutions.
 - Strong communication and interpersonal skills, with the ability to engage and collaborate with diverse stakeholders.
 - Proficiency in data analysis software and tools.
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5. Personal Attributes:

- Passionate about sustainable agriculture and climate resilience.
 - Innovative thinker with a proactive approach to problem-solving.
 - Strong organizational skills and attention to detail.
 - Ability to work independently and as part of a team.
 - Commitment to continuous learning and professional development.
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6. Application Process:

Interested candidates should submit their resume, a cover letter detailing your relevant experience and motivation letter should be uploaded through the link [Click Here](#). All Applications should be submitted latest on or before 23:59 14th July 2024.

7. Duration:

This is a full-time position with an initial contract period of 3 months, renewable based on performance and funding availability.

8. Remuneration:

A competitive salary and benefits package will be offered, commensurate with experience and qualifications.

9. Equal Opportunity:

NABG is an equal opportunity employer and encourages applications from qualified individuals regardless of race, gender, age, religion, or disability.